



Job Title: GHCD Stream Team Coordinator

Dept. GHCD Education & Outreach

Office Location: GHCD at the Satsop Business Park in Elma, WA.

Supervised by: GHCD Education & Outreach Project Manager, or designee.

Salary/Benefits: \$22-\$25/hour

GHCD offers comprehensive health and retirement benefits through the State of Washington Department of Retirement System (PERS) and Health Care Authority Public Employees Benefits Board.

Job Description:

GHCD Stream Team Coordinator is a grant-funded, regular, full-time, hourly employee of the District. This position is supervised by the GHCD Education & Outreach Project Manager, or designee. The position is stationed at the District office in Elma, WA, with opportunities for remote work, and is an integral part of the GHCD Education and Outreach Team.

The Grays Harbor Conservation District (GHCD) promotes conservation of the county's natural resources through voluntary, non-regulatory, incentive-based programs. The staff collaborates with landowners to promote sustainable agriculture, forest, watershed, and habitat stewardship. The District is governed by a Board of Supervisors composed of elected and appointed members.

The Grays Harbor Stream Team (GHST) is a collaborative program that enhances and protects the natural waterways of the lower Chehalis Watershed through community action and education. The GHST's mission supports private landowners and various local non-profit and service-oriented organizations. Since 2016, the GHST has had a strong presence in Grays Harbor, guided by a Steering Committee (SC) made up of representatives from partner organizations whose missions align with the GHST.

GHCD and GHST work closely together to achieve their shared goals. GHST provides the grant funding necessary for their activities, while GHCD offers administrative and logistical support. This partnership ensures that both organizations can effectively promote conservation and environmental stewardship in the region. The GHST's Steering Committee offers valuable advisory contributions, helping guide the direction of the GHCD Education & Outreach Program

by aligning activities with the missions of partner organizations. Through this collaboration, GHCD and GHST are able to leverage their resources and expertise, maximizing their impact on local conservation efforts.

Essential Duties

Water Quality Science, Outreach and Education (Ecology Grant Implementation)

- Expand Stream Team outreach and education programs into targeted water quality impairment areas of Grays Harbor County.
- Develop and facilitate Riparian Stewardship events focusing on the importance of riparian vegetation for water quality.
- Develop a volunteer-based Macroinvertebrate monitoring program to both better understand and increase awareness of the importance of aquatic invertebrates as water quality indicators, including 1) science tasks: selection of best monitoring sites based on water quality impairments, development of a Quality Assurance Project Plan (QAPP), review of state monitoring program protocols, developing sampling procedures, purchase of equipment, and identification of major taxa of macroinvertebrates; and 2) education tasks: engagement of school children, college students, and adults.
- Conduct stormwater education activities, including storm drain marking, educational tasks related to stormwater and pet waste, and presentations for community groups.
- Develop and implement water quality “pub talks,” tables at local events, and facilitate field trips to river restoration project sites to highlight volunteer opportunities.
- Track grant activities and budget, in cooperation with District outreach, watershed restoration, and fiscal staff.

Regular Stream Team Programming and Administration

- Implement the Grays Harbor Stream Team Activity Plan, in coordination with the Steering Committee.
- Apply for and manage additional grant funding that supports Stream Team activities.
- Coordinate monthly meetings with the Stream Team Steering Committee.
- Actively recruit and maintain a stream-focused volunteer corps; customize volunteer positions based on individual skill sets; and continue developing a volunteer database.
- Plan and coordinate volunteer streamside enhancement events: conduct monthly volunteer events including riparian restoration work parties, invasive species removal, trash removal, and on-site watershed education events.
- Plan and implement hands-on environmental education opportunities with school groups and implement adult educational events including presentations with local service clubs, at local festivals, and with private/public partnerships.

Qualifications:

- Deep interest in conservation of the natural environment.
- Post-secondary education and/or work experience in a natural science-related field (biology, ecology, chemistry, environmental education, or related field).
- Ability to work well with others in an office or field setting.
- Ability to improvise, adapt and overcome challenges quickly and effectively.
- Desire to serve diverse groups of people.
- Ability to meet deadlines, communicate professionally and work well under pressure.
- Excellent time management skills.
- Demonstrated ability to pay attention to details
- Ability to work independently, or as part of a group.
- Reliable and prompt attendance.
- Strong communicator, both verbally and in writing.
- Experienced with public speaking to different age groups, outgoing and proactive.
- Ability to work evenings and weekends.
- Ability to lift and carry up to 40 pounds and walk uneven terrain through adverse conditions.
- Computer proficiency: Microsoft Word and Excel, PowerPoint; Publisher (designing pamphlets, newsletters), data-entry into an online State database, e-mail; file organization.
- Social media proficiency: Webpage management.
- Must have a valid driver's license and regular access to an insured vehicle (mileage reimbursement is provided for all work-related travel).
- Must be legal to work in the United States.

Desired Attributes:

- Familiarity with Grays Harbor communities.
- Experience teaching or conducting educational activities with youth/adults.
- Experience managing volunteers.
- Experience with applying for grants and/or familiarity with the grant funding process.
- Experience implementing riparian restoration projects.
- Ability to identify local plant, fish, and macroinvertebrate species.
- First Aid/CPR card preferred.

